

## Cooking the Youth - FASSET says well done!

The Finance, Accounting, Management Consulting & Other Financial Services Seta (**FASSET**), has recognized Boikano Accountants Incorporated, for their valuable contribution to the skills developments of the Ekurhuleni Youth.

Boikano Accountants Inc, has employed previously disadvantaged youth, accounting graduates, straight from the Universities, and enrolled them into the thirty six months learnership (articleship) programme, to skill them in becoming professional accountants and auditors.

We took them through the intensive, practical 36 months programme, where today they have been exposed & skilled in areas such as, integrated accounting, internal auditing, taxation, strategic planning & risk management, risk based internal audit plan, assessment/evaluation auditing, performance management system & etc. They have also been cooked in the integrated pastel accounting system, VIP payroll systems and SARS Efiling system, just to name few.

In addition to the above, we also encouraged the youth to further their studies, and Boikano Accountants Inc has assisted the youth to enroll for their respective advanced studies in Taxation, Auditing(CIA), Accounting and etc. They have been introduced & knowledgeable to the industry role players.


Being a small firm, has not stopped us from providing the value add, corporate services to the biggest brand in the South Africa, with the same team of cooked youth.

According to the recent study, there is a shortage of 22,000 professional accountants in this country. Boikano Accountants Inc, is small growing BEE firm, and despite the fact that we are small, but we still believe that our small contribution towards skill development is very crucial for our country, says Peter Masegare - CEO of Boikano.

Cooking the youth from Universities, is a mammoth task, as articulated above, as it also includes other indirect issues, like workplace behavioral change, culture and change management. It also requires a lot of patience from me as a mentor (the chef). I therefore appreciate FASSET's recognition of my contribution and role in the development of the community of Ekurhuleni.

BONANI WORK-READINESS PROGRAMME  
FOR UNEMPLOYED COMMERCE GRADUATES  
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**Cheryl James**  
CEO Fasset

We acknowledge the  
involvement of  
*Peter Masegare*  
of  
*Boikano Accountants Inc.*

in this programme and  
thank you and your staff  
for the contribution.



  
**Quentin Dobeyn**  
Chairman